

**NOW
ACCEPTING
APPLICATIONS
2018-2019**



2018-2019 ALLY Application Information Packet



Who is Public Allies Los Angeles?

Public Allies Los Angeles is an AmeriCorps capacity-building and community service apprenticeship program hosted by **Community Development Technologies Center**. CD Tech believes that leadership starts in the community, and works with some of the most underserved communities in Los Angeles to support their emerging leaders in becoming the active in making positive changes in their community.

For over 14 years, Public Allies Los Angeles has been dedicated to changing the face and practice of leadership by partnering with local nonprofits and public entities to develop new leadership, strengthen communities, and increase civic participation in Los Angeles County. We're proud to have supported over 500 local leaders in recognizing their personal and professional capacity to represent change in some of the most diverse leadership positions Los Angeles has to offer; equipped with the skills to excel in community change work by addressing important community issues with respect to our very diverse communities.

Our Values:

Public Allies Los Angeles develops leadership through promoting understanding and application of our seven core values:

- Focus on **Asset-Based Community Development**
- Collaboration
- Continuous learning
- Diversity & inclusiveness
- Integrity
- Critical Self-Reflection
- Innovation





What We Offer:

We offer a 10-month, full-time and paid AmeriCorps apprenticeship to developing indigenous Los Angeles leaders who are interested in exploring a career in community change work, while receiving personalized support in preparing to achieve higher education, career, and community impact goals.





Allies practice and develop their community leadership skills through:

-  **Apprenticeship** - Allies work at least 40+ hours a week at a non-profit “placement” organization, where they get full-time, entry-level experience in non-profits that are doing real community change work. (Examples: Affordable Housing, Arts, Education, Youth and Parent Development, Environmental Justice, Human Rights, etc.)
-  **Training and Learning** - Allies enroll in Community and Economic Development classes at Los Angeles Trade Technical College (free of charge) to enhance the work experience/skills gained in “placement.” Allies also spend three days a month in leadership development trainings, aimed at developing both personal and professional growth.
-  **Team Service Projects (TSPs)** - Allies work together to develop and execute Team Service Projects, which develop project management, team-building, and problem-solving skills while creating an impact on the community that is sustainable, or can be replicated by community leadership.
-  **Personal and Professional Mentoring and “Coaching” Support:** Allies benefit from a network of support and coaching from “placement” supervisors, program staff, alumni, and peers – all designed to strengthen Allies’ capacity to do entry-level community change work.

What kind of work does an **Ally** do?

An “Ally” practices leadership in action by working with community-based organizations dedicated to community change work, in order to learn how community change systems operate. Allies then identify ways to help enhance and/or increase their “placement” organization’s ability to serve and impact Los Angeles communities. **A few examples of how Allies are helping build community capacity with local organizations:**

- | | |
|---|--|
|  Creating a tool or process to assess if a community-based asset is best serving the community |  Connecting youth to community leaders for mentorship and support |
|  Encouraging parents to overcome cultural differences to address issues important to student success |  Developing activities and systems to improve a community garden’s ability to serve the needs of residents |
|  Helping a program identify ways to increase its reach and impact |  Creating community education opportunities to inform residents of vital resources available to them (+ how to access them) |
|  Teaching youth to create and implement community service projects |  Developing referral systems to provide resources for families |
|  Helping emerging leaders gain access to life skills and leadership development opportunities |  Providing legal consultation and education for immigrant families |
|  Developing program opportunities for community members to have access to health and wellness education, sports, and fitness |  Helping community members improve professional skills to enter the workforce and obtain employment |



What are Allies **learning** while in the program?

- 👤 Networking/developing and leveraging relationships for community impact
- 👤 Understanding and applying project management and work planning concepts
- 👤 Event coordination and implementation
- 👤 Strengthening time management skills, learning to set priorities
- 👤 Developing and implementing outreach and canvassing plans
- 👤 Developing consciousness and context for social justice issues to inform community impact
- 👤 Strengthening conflict management and resolutions skills
- 👤 Accepting constructive feedback and implementing changes in behavior or performance
- 👤 Strengthening critical thinking and reflection
- 👤 Developing tools to navigate interpersonal/team dynamics to accomplish community impact

What am I expected to commit to in order to become an Ally?

- 👤 You must commit to 40+ hours of weekly service from September to June; Allies are required to serve a minimum of 1700 hours in order to complete the 10-Month program.
- 👤 You must be committed to following AmeriCorps, CDTech, and Public Allies Los Angeles policies and procedures, and embodying our values for the entire duration of your service. This includes learning about and working with people of diverse backgrounds and experiences a way that is inclusive and respectful to the entire community.
- 👤 You must participate in all program and placement activities, including overnight retreats, trainings, classes, service project activities, service days, and special events.
- 👤 You must use the knowledge gained from training and learning activities to help you achieve your assigned work objectives in a way that increases your placement organization's capacity to serve the community.



Public Allies Los Angeles is a Program of:

CD TECH
CREATING COMMUNITIES THAT WORK

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What are the steps to applying and participating in the Public Allies Los Angeles recruitment process?

Step ONE: Do your Research!

Our 10-month program can be as life-changing and transformative as it is challenging and time/labor intensive! We recommend that you do as much research as you can about the program and “program experience” to get an understanding of what you can achieve by making the decision to dedicate yourself to transformation and community service with the Public Allies Los Angeles program:

- * Visit www.publicallies.org for more information about the program and program experience. Be sure to check out the section that highlights individual Allies, their learning, and their work in the community.
- * Add our social media accounts on [Instagram](#), [Twitter](#) (@publicalliesla), and [Facebook](#) (/publicallieslosangeles) to get application cycle updates and see the phenomenal work current Allies are doing to affect change in Los Angeles communities.
- * Attend our application clinic and information session events, including our annual “Meet The Allies” info session to get support and advice for applying to Public Allies Los Angeles from Allies and Alumni. ([Visit our Facebook Page for 2017-2018 recruitment dates and registration.](#))

Step TWO: Complete your Online Application!

Application submissions happen online only, though our national organization’s website: <http://apply.publicallies.org>. Please select Los Angeles as one of your preferred sites, and complete all components of the application before the advertised Ally application deadline, in order to be considered for the 2016-2017 program cycle.

Helpful Application Hints & FAQs:






Helpful Application Hints & FAQs, Continued:

*The Los Angeles statement of purpose has two separate prompts! If you are applying for opportunity to complete a first (1st) term of service, please only respond to the "FIRST YEAR" statement of purpose prompt: *Why do you feel that you are a great candidate for Public Allies Los Angeles? Based on Public Allies' core values and your personal experience, what do you want to learn or achieve within the program? Tell us about a life experience that led you to want to do this work?*

*If you are applying for opportunity to complete a second (2nd)

Status Request Recommendation

1. 
2. 
3. 

term of service, please only respond to the "SECOND YEAR" statement of purpose prompt: *What do you think "being an Ally" means? How well do you think you have learned to be an Ally, and what can you learn from a second year? How do you intend to practice your leadership as a second year, in the Ally space?*

* If you are not a Los Angeles native or resident and are applying from another State or Public Allies site, please include a response to the **OUT OF STATE QUESTION**: *In addition to the statement of purpose (1-2 paragraphs): What do you want to learn from L.A. that you want to bring back to your community?*

* Letters of recommendation can be completed by a co-worker, instructor, mentor, peer, supervisor, or anyone other than a relative or partner/spouse who can speak to your ability to be a leader and do community change work. Three (3) letters of recommendation must be completed by inviting three participants to complete an online letter of recommendation:

- ☒ Input the complete name, email address, and phone number of each person submitting an application
- ☒ Hit the "Send" button next to each person's information to send them an email invite to complete their recommendation form (Examples of where to find each button are top/NOTE that your recommendation form will not be generated, unless you press "Send!")
- ☒ Support the people you've asked to complete recommendations for you, by checking back to make sure they've completed the request within two weeks of the day that you sent it! **If they miss the deadline,** just log into your application and hit "send/resent" next to their email address, and they will receive

A SPECIAL NOTE FOR SOUTH LA YOUTH!!!!

(YOUR OPPORTUNITY HAS ARRIVED!)



BECOME THE CHANGE YOU WOULD LIKE TO SEE IN SOUTH LOS ANGELES!

Public Allies Los Angeles and **CDTech** have partnered with member organizations of the **Council District 9 (CD9) Coalition** to strengthen our collective effort to make mentorship, education, and career training with the Public Allies program more accessible to developing young leaders who may not have access to traditional pathways of success.

We are actively seeking **South Los Angeles Leaders** between the ages of 17-24 who are interested in learning how to create positive change in their communities, have not yet attained a certification higher than a High School Diploma or GED, have not yet been able to find employment or enroll in school, and have a history of challenges with access to resources that support them in advancing their educational and economic goals.

If you qualify for consideration as an CD9 Public Ally Fellow, you must certify that you qualify by entering the appropriate demographic information on your application:

- * Enter your full birth date and South Los Angeles Zip Code to certify that you are/will be between the ages of 17-24 years of age **and** a resident of a Council District 9 or South LA community at the start of the program.
- * Verify that you have no degree or certification higher than a High School Diploma or GED by selecting "GED / High School Diploma" as your highest level of completed education.
- * Verify that you are not being prevented from participating in an existing education or training opportunity by stating that you are **not** currently enrolled in community college, college, or university.
- * Certify that you will have been unemployed at least **six (6)** full months at the start of the program by selecting that you have been unemployed at least/more than **6 months**.
- * Answer any additional demographic questions as honestly/best you can. Contact recruitment staff for questions about answering any specific demographic questions.

Step **THREE**: Application Review, In-Person Interview, and “Matching” With A Partner Organization

There are three (3) key phases of participation in the Public Allies Los Angeles application review, interview, and selection process. (Please visit www.palacdtech.org for key dates and information about recruitment, interview, and selection activities.)



Phase **1**: Application Review:

Applications are reviewed by a panel of staff, alumni and community members. All applications are considered after the deadline as there are no rolling admissions for allies. Your application is scored on several factors:

- * Your fit and potential for program success. Will you learn a lot from the program? Will you contribute a lot to the program?
- * Your ability to be self-reflective and critical about yourself and your actions.
- * Your work experience and ability to commit your time and effort. (We definitely consider student activism as part of your work experience, please include it.)
- * Your experience in working with others in a team setting.
- * Your understanding of and commitment to social justice issues.

Phase **2**: Individual / Group / Panel Interview.

If your application shows promise, you will be invited to interview with a panel of staff, alumni and community members. You will be observed during a team activity and a discussion about the activity will follow. This interview is another opportunity to get to know you better and to give you a chance to get to know the program better.

Phase **3**: Matching & Placement Organization / Ally Candidate Interviews.

If you are recommended to proceed, you will be invited to the final step which is a matching fair with partner organizations. (You may also be invited to participate in professional development opportunities to prepare for matching.) At the matching fair, allies and organizations will get an opportunity to learn about each other and rank who might be potential fits for the program year. Allies interview with several organizations to determine the best match possible. If both the ally and organization rank each other, you will both receive a formal invitation letter to become an Ally. New Allies should plan to begin orientation, enrollment, and overnight retreat participation on September 1st, 2017.

Please note that our policy is to opt not provide feedback to candidates who are not selected.



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2018-2019 ALLY Application Checklist

Your Public Allies Los Angeles Ally application is complete if you can answer yes to all of the following statements:

Becoming a Public Ally....

- ☐ I have gotten to know the expectations of the Public Allies Los Angeles program by reviewing www.publicallies.org and/or attending an info session and speaking with a program Alumni or program Staff.
- ☐ I can commit to a rigorous 10-month learning program.
- ☐ I want to become a leader for my community and know that Public Allies Los Angeles can help me grow.

Application...

- ☐ My Ally Online Application Form is complete and submitted.
- ☐ I have updated my resume to include all of my work and volunteer experience.
- ☐ I have three (3) Letters of Recommendation from people who can speak to my leadership potential and fit for the Public Allies Los Angeles program.
- ☐ I told my story about why I am a good fit to the program in the Statement of Purpose.
- ☐ I have included links to other supporting materials hosted online in my application.

Preparing for Application Review, Interview, and Partner Organization “Matching”...

- ☐ I have reviewed the list of interview and matching dates available at www.palacdtype.org and have calendared important recruitment dates that may require my participation.
- ☐ I will be ready to present my H.S. Diploma, GED, or college transcript if I am invited to interview.
- ☐ I will be ready to present documentation of my Age & US Residency if I am invited to interview.
- ☐ I consent to a criminal background check and Livescan if I am invited to interview.

Contact Daniel Johnson, Recruitment Manager, for questions or support at djohnson@cdtech.org

